

SYNTEL PRAYAS FOUNDATION

ANNUAL REPORT ON CSR ACTIVITIES AS ON 31ST MARCH, 2019:

- (1) A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or Programmes.

The CSR Policy of the Company was approved by the Board of Directors at its Board meeting held on September 7, 2017.

The projects and programs proposed to be undertaken by the Company are pursuant to the CSR initiatives as listed in the CSR policy with more focus on promoting education, including special education and employment enhancing vocation skills especially among children and livelihood enhancement projects.

- (2) The Composition of the CSR Committee.

Mr. Rakesh Khanna – Member

*Mr. Anil Agrawal - Member

*Appointed as Member of CSR Committee of the Company with effect from 5th December, 2018.

Further, Mr. Bharat Desai and Mr. Prashant Ranade ceased to be member of CSR Committee of the Company pursuant to their resignation as Director of the Company.

- (3) Average net profit of the company for last three financial years

The average net profit of the Company for the last three financial years is Rs. 117,130,948/-

- (4) Prescribed CSR Expenditure (two per cent. Of the amount as in item 3 above)

The Company is required to spend Rs. 2,342,619/- towards CSR activities for the financial year 2018-19.

- (5) Details of CSR spent during the financial year.

(a) Total amount to be spent for the financial year;- Rs. 2,342,619/-

(b) Amount unspent, if any: Nil

(c) Manner in which the amount spent during the financial year is detailed below

Sr No.	Particulars	
(1)	CSR project or activity identified	Promotion of education
(2)	Sector in which project is covered	Education
(3)	Projects or programme (1) Local area or other (2)Specify the state and district where projects or programs was undertaken	Maharashtra and Tamilnadu
(4)	Amount outlay(budget project or programme wise)	
(5)	Amount spent on the projects or programme Sub Heads; (1)Direct expenditure on projects or programmes (2)Overheads	18,463,464/-

(6)	Cumulative expenditure up to the reporting period	18,463,464/-
(7)	Amount Spent direct or through implementing agency	

6. The Chairman of the CSR Committee has given a responsibility statement that when Company start spending on CSR, the implementation and monitoring of CSR Policy, will be in compliance with CSR objectives and Policy of the Company.