

## SYNTEL INTERNATIONAL PRIVATE LIMITED

### ANNUAL REPORT ON CSR ACTIVITIES AS ON 31<sup>ST</sup> MARCH, 2019:

- (1) A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or Programmes.

The CSR Policy of the Company was approved by the Board of Directors at its Board meeting held on 12<sup>th</sup> September, 2014.

The projects and programs proposed to be undertaken by the Company are pursuant to the CSR initiatives as listed in the CSR policy with more focus on promoting education, including special education and employment enhancing vocation skills especially among children and livelihood enhancement projects.

- (2) The Composition of the CSR Committee.

Mr. Rakesh Khanna - Member

Mr. Daniel Moore - Member

Mr. Anil Agrawal - Member

- (3) Average net profit of the company for last three financial years:

The average net profit of the Company for the last three financial years is Rs. 889,022,655/-

- (4) Prescribed CSR Expenditure (two per cent. Of the amount as in item 3 above)

The Company is required to spend Rs17,780,453 towards CSR activities for the financial year 2018-19.

- (5) Details of CSR spent during the financial year.

(a) Total amount spent for the financial year; Rs.17,780,453/-

(b) Amount unspent, if any; Rs.Nil

(c) Manner in which the amount spent during the financial year is detailed below

S. No.	Particulars	(1)	TOTAL
(1)	CSR project or activity identified	Promotion of education	Rs.17,780,453/-
(2)	Sector in which the project is covered	Education	
(3)	Projects or Programme (1) Local area or other (2) Specify the state and district where projects or programs was undertaken	Mumbai, Pune and Chennai	
(4)	Amount outlay (budget project or Programme wise	Rs.17,780,453/-	Rs.17,780,453/-
(5)	Amount spent on the project or Programme Sub Heads; (1) Direct expenditure on	Rs.17,780,453/-	Rs.17,780,453/-

	projects or programmes (2) Overheads		
(6)	Amount Spent direct or through implementing agency (Donations)	Rs.17,780,453/-	Rs.17,780,453/-
(7)	Cumulative expenditure up to the reporting period	Rs.17,780,453/-	Rs.17,780,453/-

(6) The Company has spent entire 2% Of the eligible amount on CSR for the Financial year 2018-19.

(7) The Chairman of the CSR Committee has given a responsibility statement that, the implementation and monitoring of CSR Policy, will be in compliance with CSR objectives and Policy of the Company.